



BELIEVE IN THE POWER OF SERVICE



Glenn's Message



Since the September Newsletter a lot has happened in our District. The highlight was the visit by our International President Chancellor Bob Corlew. He visited with over 80 Lions at the Bellevue State Park in Wilmington, DE. At the event IP Bob Corlew challenged us all to serve our communities with Centennial Service Projects including Youth, environment, vision and hunger. As your clubs answer this challenge please report to Lions Clubs International to earn credit for your work. During his visit the IP inducted 7 new members to Lions and our District. With the induction of these 7 new members and clubs inducting new members through out the month of September, the District added 13 new Lions which will allow us to serve on average 650 more people. Let's continue to grow the District.

At the writing of this article I have visited 11 clubs. It has been a real positive experience to hear about local service projects, the induction of new members and seeing the "fun" in Lionism.

Please take time to review all of the upcoming events in our newsletter.

If you haven't visited another club, please plan to do so and learn what clubs are doing in our district. You will make new Lions friends as well.

We are a District that is Climbing New Mountains.

Believe in the Power of Service.

DG Glenn

INSIDE THIS ISSUE:

VDG Messages	2-3
IP Corlew	4
Centennial News	5
District Events Calendar	6-7
DG Visitation Schedule	8
Forum Pictures	9
Official Visitations	10-13
Club Happenings	14-19
District Information	20-22
Coming Events	23-28
Public Relations	29-30
From the Editor	31

First Vice District Governor

Moving Forward to Score

Hello Fellow Lions, Lioness and Leos,

I would like to say that the first quarter of the New Year with District Governor Glenn has been very exciting. We are growing in membership and the district seems very strong. The cabinet has visited eleven of the 35 clubs thus far this year.

In September, the USA/Canada Forum was held in Omaha, Nebraska. This was my first experience at the Forum; it was informative and enlightening. Meeting multiple Lions from all over the US and Canada, being able to converse with the International Directors of the US and Canada and experiencing many seminars and great speakers were just some of the highlights of the Forum. If anyone has a chance to attend the Forum, please take the opportunity to do so. I believe it is something you will truly enjoy.

On September 24, approximately seventy members were in attendance and met with the International President at Bellevue Park in Wilmington. At this meeting, IP Chancellor Bob Corlew inducted seven new members into our district. I was very proud that one was from the Harrington Lions Club. It was a great honor for the International President to induct these new members, and the Claymont Lions Club did an outstanding job in preparing for the International President's arrival. This was something we may never see in Delaware again.

The Membership Summit Group met on Saturday, October 8. Recruitment of new members was discussed with proposals to encourage membership growth as well as keeping the members currently in our district. New members are welcome to attend this group; it may aid them in learning and also allow for assistance in providing input for membership.

Don't forget our second cabinet meeting on October 19, 2016 at Modern Maturity Center. It is always great to see all the Lions from different clubs. On October 20, Lions Eye Bank Sight Night will be held at Dover Downs. Hope to see many of you there!

Thank you Lions, Lioness and Leos in the District for what you do to make us strong. Remember we all have to keep "moving forward to score."

Bless all of you,
FVDG Charles Taylor



Second Vice District Governor

Having the Courage

Fellow Lions,

WOW!!! Do we have one strong district? Just last year at the USA/Canada forum IPDG Jim Coverdale and I had dinner with the (at that time 1st Vice International President) International President Robert Corlew and now our own District Governor Glenn Williams gets to ride the bus with him. To me this speaks great volumes as to what our district has done and will continue to do for the people of Delaware.

Well, with it being the first part of October, I know there are many clubs getting set for the VIP parties that will be taking place. As always these parties are so much fun and the people that attend them are very thankful that we are able to do it for them.

Just this past Saturday there were thirty lions from district 22D and 22B that attended the membership summit. There were great ideas put out about how to get more ladies to join, how to get the Leos to cross over and become lions and how to maybe start a club or branch club. I know this district will get many new lions out of the things that were put out. It may not be this year but it will happen.

Yours in Lionism
SVDG John Burris



Obituaries

Lioness Ruth Hickman, Charter member of the Laurel Lioness Club passed away recently.

Lion Thomas A. Coco of the Midway Lions Club passed away on October 8 at the age of 91.

Welcome International President Corlew

On Saturday, September 24th, IP Bob Corlew visited 22D at Bellevue State Park. About 70 Lions and friends came out to welcome the IP as he stopped on his Centennial Bus Tour near Claymont, DE. IP Corlew inducted 7 new lions into our District and toured the site of the playground that Claymont Lions built a few years ago.



IP Corlew inducting 7 new lions into 22D!



22D Lions welcome IP Corlew!

Lion Ted Reiver, PID sends this;

I am extremely proud of all our Lions from up and down and across Delaware who came to Bellevue State Park to welcome our new International President, Chancellor Bob Corlew, on his bus tour of 22 states. I want to congratulate our District Governor Glenn Williams and the Claymont Lions Club for making it happen. It was a truly impressive event, and I also want to welcome all of our new Lions. What an honor to be sworn in by our International President! Thanks, new Lions, for joining with us to make our world a better place!



Pictures courtesy of Bob Jones

Centennial News



Centennial Reminders

Watch [Lions Centennial Videos](#) to see the power of service brought to life.

Share [Touchstone Stories](#) with your Lions throughout the Centennial to help celebrate our history and achievements.

Visit the [LCI Store](#) to get the latest Centennial merchandise.

Include the **#Lions100** hashtag on social media so we can share your images and stories on the LCI Facebook page.



220 New Members

Stanley C. Leczner
Sandra Paris Jeffries
Mark F. Teoli
Kristine M. Anderson
Michael J. Harrington S
Dennis R. Sipe
Patricia A. Sip
Tia Lisa Mallard
Mary J. Bukar
Scott Smith
Christopher Otwell
Cecilia Pascuzzi
Aimee N. Debenedictis

Sponsor: Melvin Nace
Sponsor: Robert Pierson
Sponsor: Amanda Scarborough
Sponsor: Kitt Neel
Sponsor: Carl Zolper
Sponsor: Linda St. Clair
Sponsor: Linda St. Clair
Sponsor: Patrick Weaver
Sponsor: Hseuh-Ming Lu
Sponsor: Charles Taylor
Sponsor: Ron Scott
Sponsor: Kathy Plumley
Sponsor: Donald Erhart

Capitol City Lions Club
Claymont Lions Club
Claymont Lions Club
Delaware City Lions Club
Dewey Beach Lions
Fenwick Island Lions Club
Fenwick Island Lions Club
Frederica Spring Creek Lions Club
Glasgow Lions Club
Harrington Lions Club
Laurel Lions Club
Lord Baltimore Lions Club
Middletown Lions Club

DISTRICT EVENTS 2016-2017

22 – D Cabinet Meeting

February 1, 2017 (3 rd)	Modern Maturity Center	Dover 6:30 pm
April 2, 2017 (4 th)	Modern Maturity Center	Dover 1:00 pm

MD – 22 Socials

District A	Edgewood, MD	November 12, 2016
District D	Cavalier CC, Newark DE	December 3, 2016
District B	Kent Island, MD	February 25, 2017
District C	Waldorf, MD	April 22, 2017

District 22 – D Events 2016

Second Cabinet Meeting	October 19, 2016	MMC, Dover
Lions Eye Bank Sight Night	October 20, 2016	Dover Downs
22-A Social	November 12, 2016	Edgewood, MD
DLF Board Meeting	November 15, 2016	Fraizers, Dover
LVRF 25th Anniversary	November 19, 2016	
Visually Impaired Party R3	TBA	
Visually Impaired Party R2	December 1, 2016	Harrington Moose
Governor's Ball	December 3, 2016	Cavalier CC, Newark
Visually Impaired Party R1	December 10, 2016	Wilmington University

2017

Melvin Jones Breakfast	January 7, 2017	MMC, Dover
DLF Board Meeting	January 17, 2017	Fraizers, Dover
Third Cabinet Meeting	February 1, 2017	MMC, Dover
MD 22 Reg. Leadership Institute	February 3 & 4, 2017	Wor-Wic CC- Salisbury
Polar Bear Plunge	February 5, 2017	Rehoboth Beach
DLF Breakfast	February 18, 2017	Rookery, Milford, DE
22-B Social	February 25, 2017	Kent Island, MD
LVRF Vision Days	March 2017	
Mid-Winter Social	March 4, 2017	Felton Fire Hall
LVRF Breakfast	March 11, 2017	Modern Maturity Center
Bowling Tournament	March 12, 2017	Milford Bowling Lanes
DLF Board Meeting	March 21, 2017	Fraizers, Dover
Leader Dog – North	March 27, 2017	Waterfall, Claymont
Leader Dog – South	March 28, 2017	
Delaware State Lions Day	TBA	

DISTRICT EVENTS 2016-2017(continued)

2017

Fourth Cabinet Meeting	April 2, 2017	MMC, Dover
22-C Social	April 22, 2017	Waldorf, MD
DLF Walk	April 23, 2017	Rehoboth Beach
MD22 Convention	May 15-18, 2017	Gettysburg, PA
DLF Board Meeting	May 25, 2017	Fraizers, Dover
Memorial Day Parade	May 30, 2017	Washington, DC
Special Olympics Games	June 9 & 10, 2017	
Blue/Gold Football Game	TBA	
LCI Convention	June 30-July 4, 2017	Chicago, IL



My Fellow Lions,

Hurricane Matthew affected several areas, including the Caribbean and the United States. It was the deadliest hurricane in the Atlantic Ocean since 2005. Many main roads are impassible and many bridges have been washed away. Food and drinking water are in short supply and many of those who need aid the most are still waiting for it to arrive. When disaster strikes, Lions are among the first to offer help to the victims, even though they are often victims themselves. Lions Clubs International Foundation (LCIF) is right there beside them, ready to support their efforts with funding assistance through Lions disaster relief programs. Working together, LCIF, local Lions and Lions leaders assess the urgent needs and quickly deliver the aid most required by victims.

LCIF awarded an initial Emergency grant to Haiti to address immediate needs of disaster victims. Lions and Leos from Port-au-Prince traveled to Petit-Goâve to work with clubs there. Together, they have packed and distributed over 2,000 relief kits of medicine and food to residents in need.

LCIF has also awarded an Emergency grant to the Lions of 31-N in North Carolina, USA. Lions there are braving the conditions to bring much needed food, water, blankets and medical supplies to those affected most by the storm. More updates about the relief work there is forthcoming.

The situation is dire, but Lions are working to bring hope to their neighbors. You can show your support for Lions and their work by making a donation to LCIF's disaster relief fund today.

Sincerely,
 Dr. Jitsuhiro Yamada
 Chairperson, Lions Clubs International Foundation

VISITATION SCHEDULE 2016-2017

October 24	6:30	Middletown Lions Club	4th Monday
November 1	6:30	Newark Lions Club	1st Tuesday
November 2	6:30	Lord Baltimore Lions Club	1st Wednesday
		Lord Baltimore Lioness Club	
November 3	6:30	Wilmington Gateway Lions Club	1st Thursday
November 8	6:45	Millsboro Lions Club	2nd Tuesday
November 9	6:30	Lewes Lions Club	2nd Wednesday
November 14	1:00	Green Hills Lions Club	2nd Monday
November 17	7:00	Dewey Beach Lions Club	3rd Thursday
November 21	11:30	Fenwick Island Lions Club	3rd Monday
November 21	6:30	Frederica Spring Creek Lions Club	3rd Monday
November 28	6:30	Seaford Lions Club	4th Monday
		Seaford Lioness Club	
January 2	6:30	Talleyville-Naamans Lions Club	1st Monday
January 5	6:30	Wilmington Manor Lions Club	1st Thursday
January 10	6:29	Smyrna Lions Club	2nd Tuesday
January 11	6:30	Rehoboth Beach Lions Club	2nd Wednesday
January 16	6:30	Dover Lions Club	3rd Monday
		Dover Lioness Club	
January 18	6:45	Clayton Lions Club	3rd Wednesday
January 23	6:30	New Castle Hundred Lions Club	4th Monday
February 8	6:30	Delaware City Lions Club	2nd Wednesday
February 20	6:30	Pike Creek Hockessin Lions Club	3rd Monday
February 21	6:30	Glasgow Lions Club	3rd Tuesday
February 22	6:30	Claymont Lions Club	4th Wednesday
TBD		DSU Campus Lions Club	TBD



QUESTION:

Did anyone in 22D notice an article on page 47 of the October Lions Magazine?

USA/Canada Forum in Omaha

In Mid September about 30 Lions from 22D traveled to Omaha for the Lions Leadership Forum. The Seminars were enlightening and the dinner speakers were great, as were the meals. Our own Lions Ken and Marie Chew were presenters at this Forum! For the second year, a STRIDES WALK was held to benefit Diabetes research. You also get to see the sights in other cities. Next year's Forum is in Portland, OR on Sept 21-23, 2017.

You can sign up now!



61
USA/Canada
LIONS
LEADERSHIP FORUM

LEADERSHIP INSTITUTES FOR
LIONS A LIFE TIME OF
LEARNING AND FRIENDSHIP

PRESENTER: LION MARIE CHEW
PRESENTER: VOG CHAR HUBBELL
PRESENTER: ID ALLAN LINDGREN
MODERATOR: LC STAFF/ANN KOWBELSK

59
USA/Canada
LIONS
LEADERSHIP FORUM

LOW VISION REHABILITATION NETWORK
LIONS ON THE LINE
FOR PEOPLE WITH LOW VISION

PRESENTER: DR. ROBERT MASSOF
PRESENTER: POG KENDALL (KEN) CHEW
MODERATOR: POG CHARLENE TRAVERS



The Bob Kerrey Pedestrian Bridge opened in 2008. Midway across is the dividing line between IOWA & NEBRASKA.



Pictures courtesy of Marie Chew

Official Visitations



DG Visitation to Harrington
September 12



DG Visitation to Greenwood
September 19



DG Visitation to Capitol City
September 21



Official Visitations



DG Visitation to Laurel
September 22

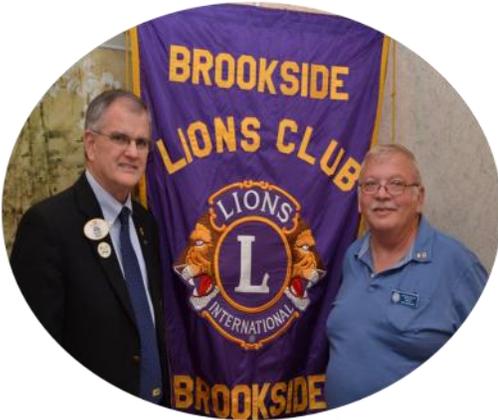


DG Visitation to Camden Wyoming
September 26



DG Visitation to Midway
October 3

Official Visitations



DG Visitation to Brookside
October 3



DG Visitation to Bridgeville
October 6



DG Visitation to Milton
October 10



Official Visitations



DG Visitation to Delmar
October 12



DG Visitation to Milford
October 13



Pictures courtesy of Bob Jones



Corrections/Changes to Roster Book

(Corrections are in color)

Page 37 Hospital Equipment
Page 37 Hospital Equipment

New Castle Hundred
Milton

Steve Campbell - 753-8630
David Johnson 684-1628

Club Happenings



Wilmington Gateway Lions *(Editor's error - last month this was listed under the incorrect club)*

King Lion Geraldine Cochran and Lion Judith Morton attended the Lions International Convention in Fukuoka, Japan. They found it to be very informative and educational. (picture on right)



The Wilmington Gateway Lions Club has been very involved with service activities. Five hundred pairs of glasses were collected, sorted and sent to California. We donated \$200 to the A.I. Du Pont Hospital for Children earmarked for Sickle Cell Research. Toiletries were collected and provided to the men, women and children at the Sunday Breakfast Mission. Our members donate their time serving meals to the homeless at the Emmanuel Dining Hall. One hundred school backpacks have been given to underprivileged children. Ten belts were collected and presented to residents at the Parkview Nursing Home. Many Fridays and Saturdays are spent distributing clothes and food to the needy.

Wilmington Gateway Lions

The Wilmington Gateway Lions Club provided sight screenings at the Hicks Anderson Community Center during their Health Fair. Wilmington Manor Lions provided the equipment.

King Lion Geraldine Cochran and Lion Judy Morton were officially installed into their offices as president and secretary of the Wilmington Gateway Lions Club by Past District Governor James Moore of the Newark Lions Club at their September meeting.



Several Wilmington Gateway Lions attended the "Welcome to Delaware" for International President Chancellor Bob Corlew which was held at Bellevue State Park on Saturday, September 24th.

We have representation at the Modern Maturity Center's Board meeting.

We also continue to serve meals and distribute clothing to the disadvantaged.

Glasgow Lions

We will hold a Texas Roadhouse fundraiser on Wed. November 16th and sell car raffle tickets at this event. (See flyer on pg 28)

Millsboro Lions

It is oyster fritter time again! We began frying on September 23 at the PNC bank in downtown Millsboro.

Club Happenings



Talleyville- Naamans Lions

Talleyville-Naamans members helped to welcome International President Bob Corlew when the Centennial Bus Tour came to Bellevue State Park on September 24. What a great experience !

We had our White Cane fundraising on September 29. We are now selling our beautiful Christmas wreaths and will shortly have our ' famous ' fruitcakes available. See any member for information.

Middletown Lions

We welcome our new member Lion Aimee DeBenedictis (left) who was inducted by IP Bob Corlew at Bellevue State Park.

On October 11 & 14 our Club screened preschoolers at Learning Tree Academy in Middletown Village.

Our last function for this year was Blackbird Creek Festival on Sat., October 15th. We sold our "famous" crab cakes, car raffle tickets and got the word out about all the great services we provide for the community.

On Oct. 18 from 9am-6pm, we are at BOSCOV's - selling Friends Helping Friends Day passes.



Fenwick Island Lions

Our Oct 1st Spaghetti Dinner held at Warren Station Restaurant had preliminary sales of 384 meals and about \$4500 taken in at the door. Thanks to all the Lions and Leos who helped with this great fundraiser. Our club is sponsoring the Selbyville Halloween Parade on Wednesday, October 26 at 7PM. (See flyer pg 27)



Milton Lions

Our Club Fundraiser of Sweet Potatoes to be sold for \$1 per pound is now in full swing. If you need/want sweet potatoes call and order some. (See ad on pg 26)

We sold car chances at Wings & Wheels on October 1st in Georgetown.

We sold Funnel Cakes and Lemonade at the Apple Scrapple in Bridgeville on October 14th & 15th.



Dover Lions

We are 'gearing up' for our Annual Chicken Fry at Rodney Village Shopping Center on Nov. 5 & 6. (See ad on pg 27) Come out and buy your dinner on Sat or Sun, or both!

Club Happenings



Clayton Lions

Clayton club is always busy. Two of our members attended the Membership summit at Dover Del Vets on Saturday, October 8, 2016.



Great news! Clayton club installed three new members on October 12, 2016.

The club donated 75 stuffed bears to the Ambulance Company to give to children.



Brookside Lions

We helped a family in the community who's house caught on fire with gift cards, and supplied food from our pantry to 2 families.

Helped Lion Al O'Neill load his truck from the Tristate Bird Club's yard sale for his trip to Appalachia.

Lions Ronnie, Dave and Linda attended the International President's visit at Bellevue Park.

Looking forward to our trip to Leader Dog this month.

On October 27th we will be cooking and serving the Chicken BBQ for the Newark Senior Center's fall sale.

We are holding an Italian Feast Dinner on November 5th from 5:30pm til 7:30 pm at the St. Andrew's Presbyterian Church, 200 Marrows Rd. Newark, DE. Tickets are \$15.00 per person. For tickets call KL Dave at 302-738-4452. We will count this as a visit.

Happy Fall and Happy Halloween to all.

Claymont Lions

Our Fall Pancake Breakfast is on November 5 this year. (Ad on pg 28)

We just completed 4 days of White Cane collections at various businesses in our area and collected more than we had expected.

Our Annual Christmas Tree Sale will begin on Friday Nov. 26th at Claymont Fire Company Sub-Station at Marsh and Naamans Roads.

PCC Lee Bird received a Certificate of Appreciation from IPIP Yamada, presented by CC Harold Boccia at a recent Council of Governors meeting.



New Castle Hundred Lions

Listed are some of the recent activities our club has been involved in: Held Art on the Green, Collecting Eye Glasses/District Glasses sorting, Student of the Month October, Provided tents for City activities, Attended PSTM Dinner, Preparing for Halloween Parade+, and Provided medical equipment

Club Happenings



Harrington Lions

October 6th was "Harrington Emergency Services National Night Out". This was a fun night hosted jointly by the Harrington Police and Harrington Fire Department and kicked off with a parade at 5:45 PM. The Harrington Lions had a table to educate the public on what Lions do and who we are.

Instead of our regular October meeting, we met on October 11th at Harrington Raceway for Night at the Races.

We held a Quarter Auction on October 15th at Farmington Fire Hall. Thanks to all who came out that night.

Frederica Spring Creek Lions

We held a Chinese Auction on Oct 17th and had a visitation from Harrington. We continue to collect pennies for the Frederica Senior Center and dimes for LVRF. We also have a White Cane scheduled for Oct 21st. Thank you to all who purchased Boscov's Passes from our club. We hope you have a GREAT time shopping on Oct 18th.

We are set to do vision screening at Lake Forest North on Oct 24 & 26 and LF East on Oct 25.

LF North & East nurses are compiling lists for us of those families who need baskets for Thanksgiving.

Our Bingo is scheduled for Nov 4 at the Milford Elks. See any member to buy a ticket. (Ad on pg 28)

We are reading to the 6 LF North Kindergartens twice a month for RAP.

Lord Baltimore Lioness



Please support our fall fundraiser, the November 9th Tea Luncheon, by purchasing tickets. (Ad on pg 26) Chances will also be available for our other upcoming fundraiser, the "SEVEN NIGHTS OUT" dinner raffle both at the Tea Party and the Millville Pumpkin Festival. Please help make both of these events a success.

Midway Lions

The Eye Screening Committee performed an eye screening of nine preschoolers at the Lewes Elementary school on Sept. 21st. Two children were referred for further eye examination by an eye doctor.

Next Eye Screenings are October 19th Lullaby House, at their new location, 26324 Lewes Georgetown Hwy and October 21st Beach Babies at Rehoboth.

Mark your calendar for Tuesday, Nov. 1st to come for lunch or dinner at the Greene Turtle in Lewes.

Vouchers are necessary in order for the club to receive 20% of your meal receipts.

Club Happenings



Capitol City Lions

Our White Cane Fundraiser on 10th & 11th of September at Safeway added \$382.00 to our activities account and we also sold 34 car raffle tickets (\$59.00). (picture below)

A Vision Days Fundraiser was held at the Redner's Store in Camden on October 8 and 9.



Another Road cleanup was completed on October 15th.

We will have Table # 254 at

Spence's Bazaar on Friday 21 October. Come visit us that day.

Four Capitol City Lions took part in the Environmental Cleanup of Pickering Beach. (Picture above right)

During September, we collected 14 pounds 5 ounces of food for the pantry. We also collected 162 pairs of used eyeglasses for recycling and 26 pairs of sunglasses.



Lord Baltimore Lions

On September 9th, Members of the Lord Baltimore Lions Club joined other groups from the area and hundreds of citizens to pay tribute to the Wounded Veterans and their families staying in our area during Wounded Warrior Week. This is the 2nd year that the Lord Baltimore Lions Club has participated and supported the veterans and the planning committee that organizes this annual celebration.



We have sold over 11,518 car raffle tickets to date.

We did Eye Screening on Oct. 10-11 at John Clayton and have scheduled it on Oct. 17-18 at Lord Baltimore.

A few of our members participated in a Bethany Beach cleanup which only took about 30 minutes..

At our October meetings, our club will be helping the Town of Millville collect small Christmas Stocking items for our troops.



Murderkill Lions

On 30-Sep to 02-Oct we parked cars for the Nationwide and Xfinity races at Dover Downs. Despite the drizzle on Friday and Saturday our club members turned out for this fund raising event.

Our next club event will be improving our environment by conducting our semi-annual road cleanup along Rt. 12. This will occur on 15-Oct. The next newsletter club happening will have pictures and a count of bags collected as well as any other interesting finds.

Club Happenings



Milford Lions

The Milford Lions assisted with refreshments as the participants in Bike to the Bay passed through Ellendale on Saturday, September 10. On October 2 (our rain date) we hosted our 2nd Annual Car Show. Our Leos were on hand to distribute sodas and water. On September 18 we did our Road Clean Up. We have also been diligently selling Car Raffle tickets at various events. Additionally, we have begun our Legacy Project. The last month has been a busy one for the Milford Lions.



Bridgeville Lions

The Bridgeville Lions Club sold our famous crab cakes at the Apple Scapple Festival's 25th Anniversary in Bridgeville on October 14 & 15 from our new concession trailer. We were also at the Wings & Wheels event in Georgetown on October 1.

Laurel Lioness

We will once again sponsor the Blue Sky Puppet Theater on October 24th at North Laurel and Dunbar schools.

We are holding our Annual Mother/Daughter Banquet at North Laurel school on November 3.



Pike Creek Hockessin Lions

Autumn is here and the month of October will be busy for our club with the Car Raffle, Meals on Wheels, and eye screenings.

We also continue to collect Zingo's Receipts.

Wilmington Manor Lions

For the months of October and November, we continue to do eye screening at various schools and day cares.

Nine members from our club traveled to Bellevue State Park on September 24 to meet our International President, Robert Corlew, as he visited Delaware on his bus tour. We were excited to have Karen Cook, wife of our own Jim Cook, inducted by the International President for membership into our Wilmington Manor Lions Club.



District Information



Membership Summit

The third meeting of the Membership Summit was held on October 8th at the Del Vets Bldg in Dover. About 30 lions from Districts 22B & 22D met to further discuss ways to attract new members and maybe even start new clubs. Topics discussed were: Promoting Leo Clubs and Leos conversion into Lions; Starting Branch Clubs where no clubs exist; recruiting more women and possibly converting Lioness Clubs to Lioness Lions Clubs.



DLF



STEVEN BILLUPS PHOTOS
THE DELAWARE LIONS FOUNDATION honored Dr. David Robinson of the Delaware Eye Institute Sept. 19 for becoming the primary sponsor for the annual Walk for Sight. Shown at the presentation of the Lions Head plaque are (l-r) Robinson, Edward and Delores Springer, and Eye Institute COO Bob Uffleman.

The Delaware Lions Foundation honored Dr. David Robinson of Delaware Eye Institute on September 19th for becoming the primary sponsor for the annual Walk for Sight held in April every year. Dr. Robinson brought along 85 of his employees and created a competition for the employee who raised the most money.



The Lions Foundation also recognized Delaware Eye Institute Human Resources Administrator Karen Jacobi for processing all the employees' donations and paperwork. Shown are (l-r) Edward Springer, Jacobi and Delores Springer.

District Information



Leo Bash 2016

Sunday afternoon, Oct 2, about 30 LEO members, from 5 schools, attended the *Annual BASH* at **Camp Barnes**. The weather really cooperated so the groups were able to participate in seven different leadership-building challenges. The students really liked the races and cooperative team building activities. A 'brag session' where the schools shared what each school was doing, their successes, and knowledge they have gained was valuable to every attendee.



LVRF

What an exciting time for our Foundation, turning 25 and starting on a new campaign to secure our endowment for our fellowship for years to come. 25 years ago the Lions of Multiple District 22 partnered with the Wilmer Eye Institute to support research on low vision forming the Lions Low Vision Research Foundation. Today they are a world leader in low vision, what a huge success it is, and something every Lion in the multiple should be very proud of and take ownership in. It is our Foundation. Thank you to the Lions and the Council of Governors who saw a need and did something about it 25 years ago, we are still growing. Happy Birthday LVRF!

On November 19 we will celebrate our Birthday at our annual Rally and a very special luncheon after the rally. This is one party you don't want to miss- learn about what LVRF is doing now and have done over the last 25 years also look into the future to see where we are going. It will be a day when you leave there knowing why we do what we do as Lions. If you have new Lions in your club it is a perfect day to show them about Lionism and make them proud of being a Lion in District 22-D. Looking forward to seeing you at the party.

When was the last time your club had a program on LVRF? You can learn about what is new in low vision and to be able to see where donations are going and take ownership in our would class foundation. Your trustees are just waiting for an invite so ask your club's program chair to have a LVRF night. Please don't forget to save your Dimes for LVRF...don't know what I am talking about? That's just another reason to come to the rally or have a program on LVRF.

Lions, this is your Foundation and one of the best in Lions worldwide so I hope to see on the 19th. If not then, your trustees are sitting by the phone waiting for an invite to share with your fellows Lions where we have been and where we are going with your LVRF foundation.

YIL Chairman LVRF PDG Lion Karl E. Gude

District Information



Lions ALERT Program

Lions are continually involved in disaster relief around the world. The Lions ALERT program strives to provide specific direction to the 46,000 Lions clubs and help them to be more efficient in providing short and long term support to disaster victims.

The objective of the Lions **ALERT** Program is to develop a plan of action in case of a **Level One** (affecting a few people), **Level Two** (affecting a community) or **Level Three** emergency (affecting hundreds or thousands of people in a region).

The emergency may be a natural disaster, a man-made disaster or a public healthcare crisis such as a large-scale (pandemic) influenza (flu) outbreak.

Lions clubs, districts, and multiple districts have contacted local authorities and developed Lions ALERT plans to provide assistance in the event of a natural, man-made, or healthcare emergency. Samples of what some Lions Clubs' ALERT plans are appear below.

Created Volunteer Database - work with the federal and local emergency response departments to develop a database of trained, service club volunteers.

Collect and Deliver Supplies - partner with local companies for the collection and delivery of donated supplies to disaster victims.

Pandemic Influenza Preparedness - agree to assist during a pandemic influenza immunization effort.

Transporters of People, Pets - attend Red Cross training classes to learn how to transport citizens and pets to shelters in the event of an emergency. Lions also developed a Lions ALERT telephone tree.

List of Vulnerable Citizens - develop a list of vulnerable citizens, e.g., the elderly, physically or mentally disabled persons, who would require extra assistance during an emergency.

Bring Quality to Life - work with the Rescue Services to provide tents and blankets immediately after a disaster.

Food Service Assistance - agree to assist during emergency preparedness drills and to provide food service assistance after an emergency.

Each club will be contacted soon to see if the members are interested in participating in the Lions Alert Program. This program is strictly voluntary and can be tailored to suit your club.



PCC Ralph Schieferstein, Chairperson

Environmental News

Like our District Governor Glenn Williams and his cabinet, I have started to visit Lions Clubs in our district to speak about our environment.

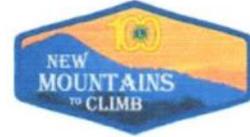
Please contact me to set a date to visit your club and explain the current and emerging environmental issues in our country and around the world.

Also, a reminder to have your club send me any environmental photos by December 1, 2016.

Lion Jack Bauer
Environmental Chairman



The International Association of Lions Clubs
DISTRICT 22-D - 2016-2017
GLENN E. WILLIAMS
DISTRICT GOVERNOR
"BELIEVE IN THE POWER OF SERVICE"



DG Glenn E. Williams
2303 Rockwell Road
Wilmington, DE 19810
302-475-6720
liongwiliams@verizon.net

1VDG Charles Taylor
 245 Greenville Road
 Harrington, DE 19952
 (302) 398-8814
mckmtaylor@aol.com

2VDG John R. Burris
 545 S. Carter Road
 Smyrna, DE 19977
 302-653-7351
para32@earthlink.net

CS Gail Krebs
 P O Bo 84
 Claymont, DE 19703
 302-477-1271
csgailkrebbs@verizon.net

CT Dick Gackenbach
 3704 Pimlico Place
 Garnet Valley, PA 19060
 484-840-2949
ctdickg@aol.com

Region 1 Chair -Amanda Scarborough
alscar52@gmail.com

Zone 1 Chair - Elaine Hallsted
Stelsted89@gmail.com

Zone 2 Chair - Ronnie Williamson
buckwheat1940@aol.com

Region 2 Chair - Cathy Draper
cdraper48@comcast.net

Zone 1 Chair - "Tony" Lee
Lionsde.r2z1@gmail.com

Zone 2 Chair - Nancy Czerwinski
nanski08@outlook.com

Region 3 Chair - Ed Springer
miltonlioned@gmail.com

Zone 1 Chair - Kenny Vincent
kennv927@gmail.com

Zone 2 Chair - Thomas Spires
tomspires@aol.com



October 13, 2016

Dear Lions, Lionesses, and Leos,

You are invited to the District 22D Governor's Ball honoring District Governor Glenn Williams and First Lady Lion Gail to be held at the Cavaliers Country Club located at 100 Addison Drive, Newark, Delaware, on December 3, 2016.

The Schedule of events will be as follows:

Social Time with Cash Bar	5:30 p.m. – 6:15 p.m.
Program Start	6:30 p.m.
Entertainment by The New Jazz Combo	
Dinner with Address by ID Robert Libin	6:45 p.m. – 9:00 p.m.

Entrée Selections are as follows:

**Chicken Marsala - Boneless Breast Sautéed with
 Fresh Mushrooms in a Sweet Marsala Wine Sauce**
 Or

**Salmon Mediterranean - Salmon Filet topped with a Delicate
 Sauce of Capers & Roasted Red Peppers**

Please mail your reservation to PCC Ralph and Lion Sheila Schieferstein, 77 Valery Dr, Felton Delaware 19943. Please inform the Schieferstein's of any special dietary needs.

Reservations must be made by November 18, 2016.

Tickets will not be mailed. You must pick them up at the door.

The Council of Governor's meeting will be held on Sunday morning, December 4, at 9:00 a.m. in the Christiana Hilton Hotel. There will be no breakfast provided on Sunday morning, however the hotel does have a restaurant. Room accommodations are available at the Christiana Hilton located at 100 Continental Drive, Newark, Delaware. Room rates are \$119.00 plus taxes. Please mention you are with the LIONS. You may call the hotel at 302-454-1500.

We hope you will be able to attend to support District Governor Glenn.

Yours in Lionism,

Lion Randy Keim

Lion Randy Keim

Linda Keim

Linda Keim

District Governor's Ball Committee

Governor's Ball District 22

December 3, 2016

Ticket Order Form

Deadline for Ticket Orders is November 18, 2016

Please check choice of entrée per Name

Name of Attendee	Chicken	Salmon
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

For Additional Names Use Other Side.

Total Number of Tickets:

Chicken _____ @\$40.00 per meal \$ _____

Salmon _____ @\$40.00 per meal \$ _____

Please advise if there are any dietary needs _____

Make checks payable to District 22D Governor's Ball

Club Name _____

Your Name _____

Your Phone Number _____

Your E-Mail Address _____

Tickets will not be Mailed. You will pick them up at the door

Request for Special Seating _____

Send Check With Order To:

PCC Ralph & Lion Sheila Schieferstein
 77 Valery Drive
 Felton, DE 19943
 302-284-9730



Leaders Needed



MD22 Regional Lions Leadership Institute
Friday, February 3, 2017 & Saturday, February 4, 2017





LCI approved courses presented in the Wor-Wic Community College environment with continuing education credits available

<p>Basic Courses – Attendance open to Lions who have not taken a basic course</p> <ul style="list-style-type: none"> Diversity Setting and Reaching Club Goals Motivating Club Members Public Speaking Time Management Working in Teams 	<p>As we move toward our Centennial Year, we each seek to be better Lions!</p>  <p>For more information contact your District GLT Coordinator</p> <p>22A – PDG John Cullison cullisonjs@verizon.net</p> <p>22B – PDG Joe Schanno jfschanno@comcast.net</p> <p>22C – PDG Kelley Randolph kelly22c@aol.com</p> <p>22D – Lion Bryant "Tee" Bell bttbell@comcast.net</p> <p>22W – Lion Martin Bonura lionsbonura@gmail.com</p>
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Advanced Courses – Attendance open to Lions who have completed the basic course

- Being a Servant Leader
- Lions Fundamentals
- Local Issues & Opportunities
- Personal Mission Statement
- Retention through Mentoring
- Successful Presentations

The registration fee is \$150.00 for those who have attended basic training and wish to take an advanced course at Wor-Wic.

The registration fee covers training, meals and snacks.




Register Now

RLLI

FEBRUARY 3 & 4

REGISTER NOW



Brookside Lions Italian Dinner Feast
 Saturday, November 5, 2016 5:30 til 7:30
 St. Andrews Presbyterian Church
 200 Marrows Rd. Newark, DE
 Handicap Accessible
 Contact KL Dave DiMartine 302-~~788-152~~ ⁷³⁴⁻⁴⁴⁵²
 \$15 per person \$10 for children under 10



MD 22 REGIONAL LIONS LEADERSHIP INSTITUTE
 February 3-4, 2017 at
 Wor-Wic Community College, Salisbury, Maryland
 Registration Form



Name: _____ Name to appear on name tag: _____

Register for: Basic Program _____ \$ 75 fee for first 10 Basic registrations per district during October 2016; \$150 fee for those who do not qualify for this discount

Register for: Advanced Program _____ \$150 fee for all Advanced participants

District _____ Member of _____ Lions Club

Years a Lion _____ Member # _____
Your club Secretary has your number

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Email: _____

Highest office/position held in Club: _____

Highest office/position external to Club: _____

1. The appropriate registration fee must accompany this registration form.
2. Registration does not include hotel occupancy.
3. Additional information will be forwarded to registrants along with pre-course assignments.
4. Forward completed Registration Form and check to:

Lion Martin Bonura
 1743 Deer Park Road
 Finksburg, Maryland 21048
 Check Number _____ (payable to MD-22 RLLI)

Special Needs: _____ Diabetic _____ Vegetarian _____ Other (_____)
 _____ Visually Challenged _____ Hearing Challenged _____ Mobility Challenged

For additional information contact: Your District Global Leadership Team, your District Governor or Lion Martin Bonura, 443-472-5456, lionsbonura@gmail.com

The first 10 Lions to register for the basic course from each district during the month of October are discounted to \$75.00 as documented by the postmark date.



Milton Lions Club Sweet Potato Fundraiser

Milton Lions Club will be selling sweet potatoes by the pound. We will start in October. The price is \$1.00 per pound and we will try to mix the sizes.

Please mail your order to James Coverdale
12389 Union St. Ext. Milton, De.19968.
The sales will be first come till they are gone.




TEXAS ROADHOUSE
Frederica Spring Creek
Lions Club
October 26, 2016

Texas Roadhouse
will Donate
10%
Of your check to your
Organization!

4568 S. Dupont Hwy
Camden, DE 19934
(302) 698-4268

Call AHEAD SEATING



NEWARK LIONS CLUB



All you can eat Pancake Breakfast

Includes sausage from Herman's Meat Market

Saturday, October 29, 2016

8:00 – 11:00 a.m.

at the
Newark Senior Center
200 White Chapel Drive
(off Marrows Road)

Adults - \$8.00
Children (6 – 12) \$4.00
Children under five – free

Tickets may be obtained in advance:

From any member of the Newark Lions Club

Or

Purchased at the door

All profits from the breakfast are used to support
Community Service Projects of the Newark Lions Club



A PRESIDENTIAL TEA

Hosted by The Lord Baltimore Lioness Club

Date: Wednesday, November 9th

Location: Cripple Creek Country Club in Dagsboro, DE
Doors Open @ 11:30am; Lunch @ 12:30pm Tickets: \$25

GUEST SPEAKER

Darin McCann

Executive Editor, COASTAL POINT Publications

ENJOY GOOD FOOD & COMPANY

Raffle – Door Prizes – 50/50
A Fun-Filled Afternoon

SEATING IS LIMITED

FOR TICKETS, please call Lioness Ann @ 302-539-8831

Monday thru Saturday between the hours of Noon – 7pm

ALL PROCEEDS WILL SUPPORT THE LIONESSE SCHOLARSHIP FUND &
OTHER COMMUNITY SERVICE PROJECTS

CASH BAR WILL BE AVAILABLE; COFFEE WILL BE SERVED

P.S. There will be a HAT CONTEST!



As A SALUTE to VETERANS ---

(VETERANS' DAY is FRIDAY November 11th)

Baskets will be available to drop-off items* for the TROOPS via the USO

*Phone cards, toiletries, snacks, socks, etc.

THANK YOU FOR YOUR SUPPORT

DOVER LIONS CLUB CHICKEN FRY

DELICIOUS TENDER FRIED 1/2 CHICKEN, FRENCH-FRIES, & OTHER

NOVEMBER 5th & 6th, 2016

RODNEY VILLAGE

SHOPPING CENTER

SERVING 11 a.m. - 6 p.m.

\$8.00 In Advance per Person \$9.00 AT THE DOOR PER PERSON

MIDDLETOWN LIONS CLUB

famous recipe

FROZEN CRAB CAKES



vacuum sealed for freshness

(2, 4, or 6 per pack)

\$6.00 EACH

CONTACT

KL JOHN DRULIK

302-547-3699



LORD BALTIMORE LIONS CLUB
2016 - 2017 FRUIT SALE SEASON

FRUIT SALE SCHEDULE

LAST DAY TO ORDER

Tuesday, November 1, 2016
Tuesday, December 6, 2016
Tuesday, January 10, 2017
Tuesday, February 7, 2017
Tuesday, March 7, 2016

PICK-UP DATE

Saturday, November 12, 2016
Saturday, December 17, 2016
Saturday, January 21, 2017
Saturday, February 18, 2017
Saturday, March 18, 2017

NAVELS	1/5 - \$15.00	2/5 - \$23.00	4/5 - \$36.00
TEMPLES	1/5 - \$14.00	2/5 - \$21.00	4/5 - \$32.00 (As available)
VALENCIA	1/5 - \$14.00	2/5 - \$21.00	4/5 - \$32.00 (As available)
HONEY BELL	1/5 - \$19.00	2/5 - \$30.00	4/5 - \$50.00 (January only)
GRAPEFRUIT	1/5 - \$14.00	2/5 - \$20.00	4/5 - \$30.00
TANGERINES	1/5 - \$15.00	2/5 - \$25.00	
ORLANDO TANGELOS		2/5 - \$19.00	4/5 - \$30.00 (December only)
TRIPLE CHARMER	* 8 Apples, 8 Navels & 8 Grapefruit \$30.00 (December only)		
CITRUS TRIO	* 8 Navels, 8 Grapefruit & 8 Orlando Tangelos (December only)		
MIXED BOXES -	With GRAPEFRUIT	2/5 - \$22.00	
MIXED BOXES -	With HONEYBELLS	2/5 - \$26.00 (January only)	

To place an order, call the Lions Club voice mail at 302-539-0619 and follow the instructions. Or, you can e-mail your order to stein@mchsi.com. Questions or to place an order call 302-245-0416 or 302-537-5175.

Pick-up between 9 am and 2 pm at Pine Tree Campground on Cedar Neck Rd., Ocean View, or between 9 am and 11 am at the Millsboro Town Center, or between 12 and 2 pm at the K-Mart parking lot, SW corner.

THANK YOU FOR YOUR SUPPORT

2016
7:00 PM
Halloween Parade
WEDNESDAY
OCTOBER 26, 2016
CHURCH STREET, SELBYVILLE
Costume Prizes, Food & Beverage, 50/50 Raffle
More Info.: www.townofselbyville.com
Sponsored by the Fenwick Island Lions Club



Greenwood Lions Charter Night
November 5, 2016
Social: 5:00 p.m. Corrected Times
Dinner: 5:30 p.m.
Greenwood Fire House
(South of route 13 traffic light between lanes)

Join us as we celebrate sixty years of service to the community. Fifty/fifty, door prizes, good fellowship, etc. The buffet will include sliced ham, roast beef, mac and cheese, mashed potatoes, green beans and cake. This will be the perfect time to make your visitation to our club and network with Lions from all over the state. Come help us celebrate and check off one more visitation at the same time. \$18 per person. Deadline: October 28, 2016. Make your check payable to Greenwood Lions Club and send to: Maureen Yocum, 14794 Adamsville Road, Greenwood, DE 19950

Club: _____ Number attending: _____
 Name: _____
 Name: _____
 Name: _____
 Name: _____
 Amount enclosed: Number attending X \$18 = \$ _____

Frederica Spring Creek Lions
Sponsoring Vera Bradley/ Longaberger



Friday, November 4, 2016
 Milford Elks Lodge, 18951 Elk Lodge Road, Milford, DE

Doors open at 6:00 PM - Games start at 7 PM
 Advance Tickets \$20.00 - Tickets at Door \$25.00
 Must be 18 years old to play

All proceeds benefit Frederica Spring
 Creek Lions community projects
www.e-clubhouse.org/sites/springcreek/



Refreshments will be available for purchase. Also available: Raffles, Door Prizes, 50/50 Drawing, and a Silent Auction
 For additional information and tickets:
 Janet Brown 335-5064
 Kay Bird 335-3607

The Longaberger Company or Vera Bradley does not sponsor this fundraiser.

JOIN US FOR
FUNDRAISING NIGHT!



Wednesday November 16th
 from 4:00 to 10:00pm
 Glasgow Lions Club
 is having a fundraiser

Come support a great group and they will receive 10% of your total purchases! Just show this flyer to your server and we'll do the rest!



Pancake Feast

of the
Claymont Delaware Lion's Club Foundation

will be held at the

Claymont Fire Company

On Saturday November 5, 2016

7:30 AM to 12:30 PM

Adults \$6.00

Children 10 and under \$3.00



Public Relations

Believe in the Power of Service

Delaware Beach Life, September 2016

LIONS CLUB

A Broad Vision for Serving Others



Lord Baltimore Lions Club president John Monahan, left, and eye-glass recycling chairman Tom Molnar sort donated glasses so they can be given to those in need.

"Several years ago, my favorite aunt suffered a stroke at age 40 and lost her eyesight," recalls John Monahan, the newly elected president of the Lord Baltimore Lions Club. "In those days, there weren't many options for people like her, and since a core mission of the Lions was to serve the visually impaired, I was inspired to join the club."

Then a resident of Warwick, N.Y., Monahan became a member at his local chapter. When he relocated to Delaware in late 2013, he joined the Lord Baltimore den, which currently has 58 members.

For 70 years, local Lions have carried out the initiatives of Lions Clubs International — the parent organization that has about 1.4 million members worldwide — from providing vision screenings and eyeglasses to supporting Special Olympics athletes and Leader Dogs for the Blind. The Bethany Beach-based

club, which serves Ocean View, Millville, Frankford, Clarksville and Dagsboro, also establishes additional programs based on the community's needs. "Each club has its own flavor," Monahan explains, "and we have a range of offerings for everyone from pre-kindergarteners to senior citizens."

As president, he hopes to focus on fresh initiatives for all ages: "Many people don't realize that a huge number of people lose their eyesight due to diabetes. There isn't enough awareness out there about diabetes, so that's something we'd like to work on — by acquainting our members with the disease and its warning signs, and partnering with a medical agency, we can help spread the word."

16

Photograph by Scott Nathan



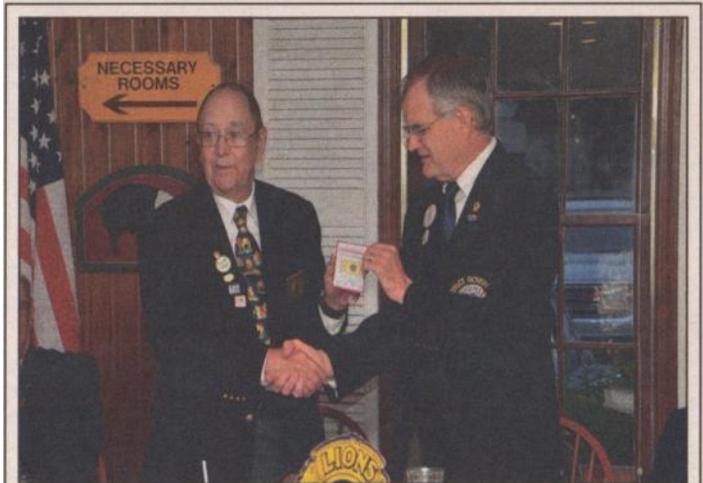
Morning Star, September 15-21 2016

principal. Below: King Lion, Shirley Scott donates school supplies to Dr. Lisa Records-King at Laurel Middle School.



The State Capital Daily

Delaware State



Submitted photo

Capitol City Lions complete challenges

District 22D Governor Glenn Williams visited the Capitol City Lions with his cabinet on Sept. 21. He presented a patch for Lions 100th Centennial Recognition for the completion of the Centennial Challenge which consists of assistance to Engaging Our Youth, Protecting Our Environment, Sharing the Vision and Relieving the Hunger. Receiving the award is King Lion Melvin Nace of the Capitol City Lions at the meeting at the Countrie Eatery in Dover. For more information, on the Capitol City Lions, contact Lion Melvin Nace at capitolcitylions@aol.com or call 674-0837.

Public Relations

Believe in the Power of Service

26 Community

The State Capital Daily

Delaware State News, Wednesday, October 5, 2016

CAPITOL CITY LIONS CLUB



Lions Club District Governor Glenn Williams (right) inducted new member Stan Leczner (center) to the Lions on Sept. 21 at the Country Eatery in Dover. Mr. Williams presented a special 100th Centennial Certificate to our new Lion. On the left is Mr. Leczner's sponsor King Lion Melvin Nace.



Submitted photos

Mr. Williams also presented a Service Award for dedication and volunteerism to Lion Ron Cox. Along with the certificate, he was given a Lion's License Plate and a Certificate of Appreciation. For more information on the Capitol City Lions, contact Lion Melvin Nace at capitolcitylions@aol.com or call 674-0837.



MIDDLETOWNTRANSCRIPT.COM / OCTOBER 6, 2016

14A news briefs

NEW MIDDLETOWN LION MEETS INTERNATIONAL PRESIDENT



New Middletown Lion member Aimee DeBenedictis (second from left) is pictured here with Lions International President Chancellor Bob Corlew (right) and his wife Dianne at Bellevue State Park near Wilmington Sept. 24. DeBenedictis was inducted into the Middletown Lions Club by the International President during his Centennial Bus Tour of the USA. Lions Club International recently reached the 100 million people served milestone in the Centennial Service Challenge. This incredible accomplishment is proof that when Lions join together for the benefit of humanity there's nothing they can't achieve. The Middletown Lions Club invites prospective members to attend a meeting on the fourth Monday of each month at 6:30 p.m., at the club's new meeting location, Grotto's Pizza near U.S. Route 301 and Home Depot. Please call 302-378-7202 if you wish to attend a club meeting. SUBMITTED PHOTO



We're on the Web!
www.golions22d.org



More Hands Grow
More Service

Attention Lions!
Ask 1 person to
join your club
today!

From the Desk of the Editor/Publisher

Please send me your newsletters, pictures, announcements and articles for publication in the District News Bulletin by the **15th** of each month, **before 10AM**. Late submissions will be included in the next months edition.

Lion Sheila Schieferstein
302-284-9730
besheilann@gmail.com



Hints for Membership Retention and Growth

- Send a personal thank you note for joining
- Use testimonials from members who feel membership is valuable. If members feel we are trying to help them cope with challenges, they are more likely to renew.
- Send meeting Agenda out via e-mail several days before your meeting; ask for comments, suggestions, additions and ideas.
- Give incentives, such as a free gift for getting 2 or more new members.
- Have a new member lottery. New members and sponsors get a chance for a prize (free meal, half year dues, etc)
- Send weekly 'e-mail updates' to members with successes highlighted.
- Generate segmented and targeted recruiting. Tell how membership benefitted members.
- Send special certificates of recognition to new members and keep in close contact with them, especially within first year.
- Identify and recognize members with the most tenure.
- Establish a member mentoring plan. Assign new members to current members.
- Develop a written retention/membership plan.